



Most Popular and Requested Keynote and Workshop Topics

Take the Limits Off Leadership

This electrifying keynote is designed to help any leader unleash the power, performance and potential of any team. I will provide best practices and tools that will allow leaders to juggle competing demands and confidently motivate their teams to achieve optimum results. This is a High Energy presentation with real combat/corporate world examples highlighting the implementation of these best practices and the results obtained. Some specific topics of TTLO Leadership – (can tailor to cover only topics prioritized by the client): The Leader Learning Process, Authentic Leadership, Establish and Leverage Organizational Relationships, The Power of Listening, No Excuse Leadership, Strong, Fit and Confident Leadership and Lead with Optimism.

Effective Communication – Storytelling, Listening and Relationship Building

Great stories can move mountains. The best storytellers have the power to persuade people to engage, and take ownership of an idea and give it their support. Explore approaches, frameworks, and tools for communicating effectively along with best practices to build great relationships in your professional or personal lives

Transformation and Change Leadership

Today's leaders serve as the catalyst for transformation and organizational change. All leadership is change leadership. What should you change and how? Learn how to examine your own leadership style and the skills that will help translate transformation ideas into organizational results. Obtain strategies and tactics to overcome organizational inertia and individual resistance to change. Master the political and complex process of introducing change, extending change over time and sustaining it.

The Power of Courageous and Authentic Leadership

Unlock your power to lead with trust, authenticity and courage. You will learn approaches, frameworks, and tools for understanding and building trust. You will be able to amplify your strengths to successfully develop and deploy your Authentic Leadership style. Engage Leadership Courage to navigate through the “business fog” of Chaos and make decisions that reinforce and build trust. Build a sense of organizational self-awareness and relational transparency that inspires trust.



Building and Leading High Performance Teams

The world of business is built around teams. I provide a comprehensive view and understanding of High Performance Teams as both leader and member. You will learn approaches, frameworks, and tools for building and leading a High Performance Team. You will develop skills to be both an effective team leader and an effective team member. Learn communication strategies to improve team dynamics and outcomes while building the confidence and skills to deal effectively with challenging team situations and conflict. You will take away insights into your own strengths to help individualize a productive team management approach

Leading a Culture of Innovation and Customer Focus

Disruption equips organizations with the ability to overcome external threats and thrive in a volatile, uncertain, complex and ambiguous world. You must make innovation a habit. Learn approaches, frameworks, and tools for building and leading a culture of disruptive innovation and customer focus. Hone skills and best practices to successfully integrate innovation and business development. Understand best practices to create customer driven disruptive products and services. Engage all resources to formulate a corporate plan for invention and new product generation. Implement best practices for engaging the customer in value creation sessions as a catalyst for innovation

Leader Transitions: The Critical First 100 Days

Transitions into new leadership roles are nothing less than corner-office crucibles. They can be a tricky time for any new leader. Transitions test new leaders on every level from day one, with pressure to diagnose, strategize, delegate, and communicate effectively. The intense pressure to create change and deliver results can be untenable. Think that's an overstatement? Just take a look at any of the myriad of survey results that show a 60 to 75% departure rate of senior management, a 40 to 60% departure rate for new leaders within their first three years. Most HR professionals would agree that transitions into new leadership roles can be the most challenging times in a leaders' professional life and that success or failure during the transition period (the first 100 days) is a strong predictor of overall success or failure in the job. While every executive transition is unique – there are specific processes, procedures and best practices that a new leader can learn, adopt and implement to help avoid land mines and the dreaded “rookie mistakes”. In this course leaders will learn a variety of fundamental principles that will accelerate their immersion in to a new role, new company or new business situation. Leaders in transition reflexively and often mistakenly rely on the skills, beliefs and strategies that worked for them in the past with the assumption/presumption that these directly contributed to their previous success and are the key to future success. That is a potential disastrous mistake that participants in this class will learn to avoid.



Leadership Is Learning – High Impact Leadership – Own Your Power

Deepen your understanding of your own power and transform the way you lead, manage people, your organization and your life. You will learn approaches, frameworks, and tools for understanding and building your Leadership Impact. You will develop action plans to manage yourself and lead others to improved performance. Understand the Art and Science of how to conduct self-evaluation through 360-degree feedback and develop a personal action plan to improve your leadership impact and personal productivity. Gain skills needed to develop the quantitative, data driven intuition and business savvy needed to make timely, sound and fact based decisions

Inspirational Leadership through Humility and Optimism

We will teach leaders how to leverage humility and optimism to motivate, engage and energize your team to overcome obstacles and find success in failures. You will learn approaches, frameworks, and tools for understanding and building your Leadership Humility and Optimism.

Understand how do develop action plans to manage yourself and maximize your emotional intelligence to lead others to optimal performance. Hone the skills needed to develop quantitative and data driven intuition and business savvy to make timely, sound and fact based decisions. Know how to recognize, manage and consciously use emotional behaviors that will positively impact your work relationships and situations.

Leadership Resiliency through Belief, Strength and Confidence

Learn how to motivate and influence people by revealing your beliefs and vision with strength and confidence. Become the leader who creates change, results and makes a difference. Learn approaches, frameworks, and tools for building your Leadership belief and confidence. Understand the importance of fitness and strength in building confidence and trust in your leadership. Assess and engage your beliefs to create vision, inject passion and a sense of purpose in your organization to rise to the challenges of today. Learn how to speak and think with greater confidence, clarity and purpose. Learn how to make your performance skills, sense of humor and personality strengthen your executive presence and power of persuasion.

21st Century Leadership Across Cultures and Generations

Today's leaders can find themselves leading a workforce that spans four or five generations. This requires a different type of leader with a new and expanded mindset. Study approaches, frameworks, and tools for a better understanding and building your authentic leadership in reference to the generations and cultures you manage. Learn how do develop action plans to adapt your thinking, communication and understanding of the five generations that comprise today's workforce. Gain the skills needed to understand your own cultural biases with best practices on how to mitigate areas that may inhibit your multicultural leadership.



NEW CUSTOM TOPICS (Keynote and Workshops)

Build a High Trust Organization in a Low Trust World

Unconscious/Implicit Bias – Workplace - Awareness, Understanding and Best Practices

Senior Leader Transitions – The Second 100 Days (Success Strategies & Rookie Mistakes)

Veteran Transitions – (Success Strategies for Veteran and their Managers)

Mentorship, Sponsorship and Coaching – Best Practices

Engage Personality and Behavioral Assessments to Build High Performance Teams